



MONTANE

SAFE USE OF COMPANY VEHICLES POLICY

Montane Developments (Ireland) Ltd recognises the legislative requirements placed on our company by The Safety, Health & Welfare at Work Act 2005. This legislation defines 'place of work' as including 'a vehicle'. We recognise that the general duties of employer, i.e. Section 8 of the 2005 Act apply to a vehicle being used by an employee as a place of work.

Montane Developments (Ireland) Ltd recognises that it has a responsibility for not only the health and safety of staff engaged in driving at work but also to other road users and members of the public. The company will endeavour to comply with all driving related legislation and adopt best practice where practicable, for employees driving on company business.

Montane Developments (Ireland) Ltd will make every effort to identify the hazards and assess the risks to safety and health by all personnel using company vehicles as part of their duties. We will ensure that vehicles provided for use by employees are maintained in good working order.

Employees required to drive vehicles as part of their work must co-operate and observe company procedures in relation to the safe use of the vehicles, employees also have a responsibility to observe the Rules of the Road at all times.

Employees required to use a company vehicle as part of their work will be made aware of this policy statement and the agreed control measures.

This policy statement is fully supported by Company Management.

Vincent Carty
Director

Date

