



MONTANE

EQUALITY OF EMPLOYMENT POLICY

The purpose of this policy is to outline Montane Developments commitment to providing diversity and equality to all employees, irrespective of their gender, race, ethnic origin, disability, age, nationality, national origin, sexuality, religion or belief & marital status. We oppose all forms of unlawful and unfair discrimination.

All employees, whether part time, full time or temporary, will be treated fairly and equally. Selection for employment, promotion, training or any other benefit will be on the basis of aptitude and ability. All employees will be helped and encouraged to develop their full potential and the talents and resources of the workforce will be fully utilised to maximise the efficiency of the organisation.

We believe every employee is entitled to a working environment which promotes dignity and respect to all. No form of intimidation, bullying or harassment will be tolerated. We believe commitment to diversity and equality in the workplace is good management practice and makes sound business sense.

Breaches of our diversity and equality policy will be regarded as misconduct and could lead to disciplinary proceedings. This policy is fully supported by senior management and our Directors.

The policy statement will be monitored and reviewed as required.

Vincent Carty
Director

1/1/2018
Date

